

Profile Features Overview

Team Dimensions Profile 2.0

INTRODUCTION TO THE TEAM ROLES

Introduction	page 3
Provides a broad look at the goals of this profile.	
Summary of the Team Roles	page 4
Gives you a brief overview of the team roles and identifies your preferred role.	
Understanding Your Team Role	page 5
Helps you understand the relationship among the different team roles and why you prefer the role you do.	

YOUR TEAM ROLE

Overview of Your Role	page 6
Provides a summary of your team role and what it means in practical terms.	
Your Strengths and Challenges	pages 7-8
Page 7 describes your likely talents based on your preferred team role. Page 8 explores some potential limitations associated with your team role.	
Working with Others	pages 9-10
Helps you understand the relationships that you have with each of the four team roles.	
Your Flexibility	page 11
Illustrates those roles that are in your comfort zone and those roles that will probably come less naturally to you.	
Stress at Work	page 12
Explores some of the different activities and tasks that might be stressful for you at work.	

THE “Z” PROCESS

Introduction to the “Z” Process	page 13
Explores the sequence of stages that most team projects follow.	
The Stages of the “Z” Process	pages 14-17
Provides suggestions for getting the most out of each stage in the “Z” Process.	

APPLICATION & REFERENCE

Communication	page 18
Explores differences in communication styles and priorities.	
Meetings	page 19
Discusses different expectations and goals people have for meetings.	
Time Management	page 20
Explores how different people prefer to manage their time.	
Comparison of the Team Roles	page 21
Provides a summary of the Creator, Advancer, Refiner, and Executor roles.	